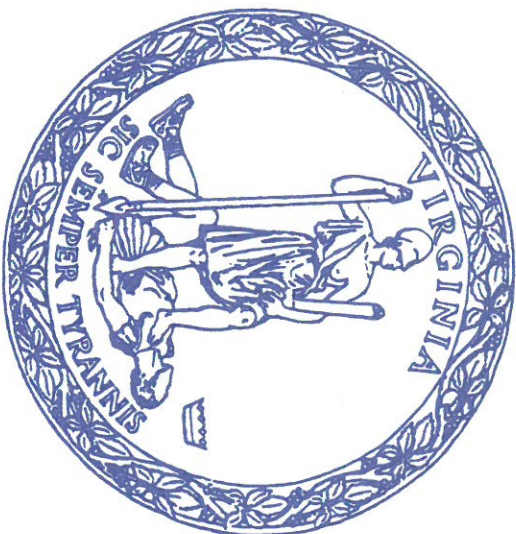




CERTIFICATE of RECOGNITION

By virtue of the authority vested by the Constitution of Virginia in the Governor of the Commonwealth of Virginia, there is hereby officially recognized:

NATIONAL APPRENTICESHIP MONTH

WHEREAS, Virginia is celebrating the 80th anniversary of continuous administration of Registered Apprenticeship program at the Department of Labor and Industry; and

WHEREAS, Youth Registered Apprenticeship program is thriving in urban, suburban, and rural settings, adding to the steady influx of skilled workers who will stay and contribute in their communities post-graduation; and

WHEREAS, the strong Virginia economy has allowed many to expand their abilities by apprenticing in new careers and acquiring more technical skill sets, enhancing the Virginia workforce; and

WHEREAS, the robust Registered Apprenticeship program in Virginia provides a competitive edge for economic development practitioners as they develop and welcome new employers and industries to the Commonwealth by showcasing the talent created by Registered Apprenticeship; and

WHEREAS, Registered Apprenticeship can play a vital role helping to revitalize Southwest Virginia, the Eastern Shore, the valleys and the Southside area of the Commonwealth, recovering from economic challenges; and

WHEREAS, the veterans in the Commonwealth and the transitioning soldiers may also find a home in the Registered Apprenticeship program, creating stability for them and their families as they evolve in their civilian role; and

WHEREAS, educators at all levels can offer many options to young people as they mature and find a path to the vocational component of their journey to becoming lifetime learners; and

WHEREAS, students benefit from a first-class education and the opportunity to join the world of work, becoming eager taxpayers and apprentices concurrently; and

WHEREAS, career and technical education is enjoying a renaissance in many of our schools, which enables our Virginia graduates to be college, career, and citizen ready; and

WHEREAS, Registered Apprenticeship stands the test of time, and moves with the future; and

WHEREAS, National Apprenticeship Month is an opportunity to recognize the positive impact apprenticeships have on individuals, businesses, and the Virginia economy;

NOW, THEREFORE, I, Ralph S. Northam, do hereby recognize November 2018 as **NATIONAL APPRENTICESHIP MONTH** in our **COMMONWEALTH OF VIRGINIA**, and I call this observance to the attention of all our citizens.



Governor

Ralph S. Northam

Kathy Nemes
Secretary of the Commonwealth