## SAFETY AND HEALTH MANAGEMENT SYSTEMS

Attend this extended presentation to learn what a Safety and Health Management System (SHMS) is and explore the four elements that make up an effective system.

We will discuss some of the potential benefits of a SHMS, ideas on how your program can start the process and learn about the tools that are available from the Virginia Department of Labor and Industry (DOLI) to assist you and your company.

**PRESENTERS:** ALLEN HATCH, CONSULTATION PROGRAM MANAGER, DOLI TRACY FITZPATRICK, VPP REGIONAL COORDINATOR, DOLI

Ms. Fitzpatrick is the VPP Regional Coordinator and works out of the Central Richmond Office. She has been with the Department of Labor and Industry since 2015 and has an extensive background in safety. She comes from New York and where she was employed 26 years as a full time Corporate Safety Specialist for a retail lumber company with 21 locations in New York and Vermont. Nine of those locations were VPP STAR sites.

She oversaw the registrations, permits, maintenance, training and inspections for 200+ vehicles that included on and off road vehicles, forklift and pallet jackets. She was responsible for creating multiple training programs, policies and procedures including the company intranet safety site.

Tracy is a past VPP PA Region 2 Director at Large and was a regular presenter at their conference and has been a regular presenter at the VPP PA Region 3 conference.

Allen Hatch is Consultation Program Manager at the Virginia Department of Labor and Industry. Allen previously worked as DOLI's Roanoke Region VPP Coordinator and the Virginia BEST and Northern Virginia Regional Coordinator. He was an OSHA Outreach Instructor and has many years of experience as a Safety Manager in General Industry & the Construction fields.

Before entering into the field of Safety, Allen owned a hardware store then spent twelve years as a career paramedic on the streets of Richmond and for the county of Hanover. He also worked part-time as a set medic for the movie industry where he met many actors and actresses you probably have never heard of.

Allen is a graduate of Eastern Mennonite University and holds a degree in Management and Organizational Development. Allen now lives in the valley with his wife and three children and enjoys civil war relic hunting and working on his 1965 Mustang convertible.