

Create Masterpieces that will Stand the Test of Time!



No Student
Debt!



Recognized
Nationally



Learn a
VALUABLE
Trade

Become a
Certified Mason
in as little as
2.5 years!



Work with your hands!



Turn vision into reality!

What you build today could
be around for generations!



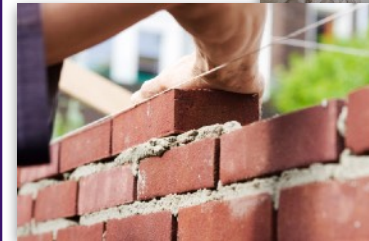
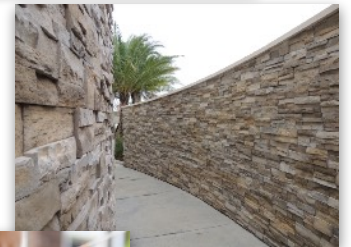
VIRGINIA MASONRY
ASSOCIATION

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BUILD YOUR CAREER WITH A **MASONRY** APPRENTICESHIP



www.VirginiaMasonry.org

How Our Apprenticeship Works



What is the Apprenticeship Training Program?

Our Masonry Apprenticeship allows Apprentices to learn from seasoned masons with on-the-job training during the day, while taking 2-hour courses one night per week for five 18-week semesters. Courses include



textbook work as well as hands-on training. Each Apprentice will be required to complete Performance Tasks throughout the program to determine acquired skills.

Completion of the program is based on the Apprentices' ability to properly execute these competencies. Upon

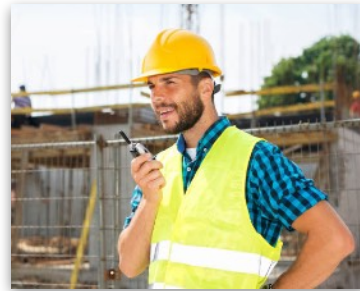


completion of the Apprenticeship, graduates become Journeyman Bricklayers and will receive certification from the Virginia Department of Labor and Industry as well as from VMA.



Why a career in masonry?

If working with your hands and creating something that will stand the test of time sounds exciting, then masonry is right for you! And while bricklaying can be a very satisfying career in itself, there are many other positions within the masonry industry, such as Foreman, Estimator and Field Superintendent that Apprentices can work up to.



Who is eligible?

This program is designed for those who are truly interested in a career in masonry. Apprentices will be employed by one of VMA's Masonry Contractor Members and will be paid while earning their on-the-job training. Visit our website at www.VirginiaMasonry.org for more information.



How much can Apprentices earn?

The apprentice's income will be based on a percentage of a Journeyman's wage*.

From day 1, you will earn 65% of a Journeyman's wage (typically around \$15/hour but is dependent on the employer). As long as the Apprentice is attending classes and showing a desire to work hard and learn, increases will occur as shown in the chart below.



Apprentices Wage at:	% of Journeyman's Wage (Based on individual Employer's pay scale)
Start	65%
Completion of Stage 1	70%
Completion of Stage 2	80%
Completion of Stage 3	90%
Completion**	100%

* - A typical Journeyman's wage is around \$23.00/hour, but is not guaranteed.

** - When all competencies have been met - No time limit

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